

## Personal information

**First name / Surname** Bratislav Veličković  
**Address(es)** 7 Cara Lazara, 34000 Kragujevac, Serbia  
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**E-mail** bratislav@velickovic.net  
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**Skype** Bratislav.velickovic  
**Nationality** Serbian  
**Date of birth** May 9<sup>th</sup> 1969.  
**Gender** Male

**Desired employment / Occupational field** Position within an international organization as Tier III-I support and/or information systems related projects within areas of administration, design and/or development of ERP, CRM, management or decision support information systems, with strong emphasis on Intranet, Internet, and emerging Big Data and Social Web technologies.

## Work experience

**Dates** 1.2.2013 – 1.7.2015  
**Occupation or position held** Information Systems Consultant  
**Main activities and responsibilities** ERP and information systems development, integration and administration, implementation consulting, training and Tier III-I support for multiple clients in identifying, analyzing, solving, and monitoring issues that affect business processes, systems operations, and productivity.

**Name and address of employer** Veličković consulting (self-employed)  
 Kragujevac, Serbia  
**Type of business or sector** Information systems professional services

**Dates** 28.1.2008 – 31.1.2013  
**Occupation or position held** Information Systems Administrator  
**Main activities and responsibilities** ERP, POS and related information systems strategic planning and development, administration and Tier III-I support for users of ICT systems and infrastructure. Served as liaison between end users, management and information systems vendor consultants and development teams. Responsible for continuous improvement in the business application environment. Identifying, analysing, solving, and monitoring issues that affect business processes, systems operations, performance and productivity (i.e. business process analysis, systems planning and development, day-to-day operational issues, OLAP design, reports development, data quality analysis and standardization, developing specialized database layer SQL functions). Active participant in business processes development and optimization - evaluating proposals and alternatives, providing recommendations and technical solutions. Developing and presenting long-term goals and strategic objectives to information systems vendors, developing and maintaining information systems operational plans on a per-project base. Provision of support and training to end users in implemented applications and processes. Management in the area of information security, access control, disaster recovery and business continuity. Active participant on data center virtualization project (VMWare ESX platform).

**Name and address of employer** Forma Ideale Ltd.  
 Kragujevac, Serbia  
**Type of business or sector** Furniture manufacturing and wholesale

**Dates** 1.2.2002-14.7.2007  
**Occupation or position held** Information Systems Specialist  
**Main activities and responsibilities** Information systems specialist on USAID funded CRDA and CRDA-E programs. Design and development of separate a) small grants and b) community development project tracking MIS applications (in accordance with USAID standards and reporting requirements) with strong emphasis on indicators (M&E), procurement and financial reporting; design of manuals and staff training in using new and existing MIS applications; designing and organizing indicator collection, processing collected indicators and reporting to the donor; assistance in maintaining office LAN and PC systems; and advisory role and technical support in reporting to the USAID on programme activities.

Name and address of employer	ACDI/VOCA Serbia - USAID CRDA and CRDA-E Washington D.C.,USA
Type of business or sector	Private nonprofit organization
Dates	1.11.2005 – 1.1.2006.
Occupation or position held	Information Systems Consultant
Main activities and responsibilities	Consultancy assignment on World Bank NSP program and EC/DFID funded Livelihoods programs resulting in successful design and implementation of MIS application used for tracking organizations program activities (World Bank funded NSP and EC/DFID funded Livelihoods programs) with fully adaptive reporting capabilities. Design of manuals and extensive staff training and post-implementation support in using MIS application.
Name and address of employer	Afghanaid UK, WB NSP and DFID Livelihoods projects Kabul, Afghanistan
Type of business or sector	Non-governmental organisation
Dates	10.8.2003. - 21.1.2004.
Occupation or position held	Information Systems Consultant
Main activities and responsibilities	Consultancy assignment on USAID funded ICAP I and II program resulting in successful implementation of MIS application used to track project implementation (in accordance with USAID reporting requirements) with fully adaptive reporting capabilities; design of manuals, extensive staff training and post-implementation support in using MIS application; design and implementation of the office computer network; implementation of sustainable ICAP program indicator collection procedures, M&E operational standards, and organization of programme archival system.
Name and address of employer	ACDI/VOCA, USAID ICAP I and II projects Kirkuk, Iraq
Type of business or sector	Private nonprofit organization
Dates	1.8.2000. - 1.2.2002.
Occupation or position held	ICT Specialist
Main activities and responsibilities	Information systems design and administration including assistance and training for MIS users; providing support, technical advice and tender evaluation consultations to procurement division.
Name and address of employer	Municipal Government, Kragujevac, Serbia
Type of business or sector	Local Government
Dates	1.2.1997. - 31.7.2000.
Occupation or position held	ICT specialist
Main activities and responsibilities	Managing day-to-day operations; design, administration and implementation of MIS to track and manage organization's membership and activities; graphics design of posters, billboards and other campaign materials; providing training and organizing more than 1,500 poll workers as well as IT support for electoral activities, poll data analysis and reporting.
Name and address of employer	Democratic Party, Kragujevac, Serbia
Type of business or sector	Political party
Dates	1.1.1997. - 1.5.2000.
Occupation or position held	Photojournalist
Main activities and responsibilities	Worked with IDP/REF populations, other vulnerable groups and local communities on presenting their problems at national level; and worked with local community on presenting their problems on a national level.
Name and address of employer	Various newspapers and magazines, Serbia
Type of business or sector	Journalism, Publishing
Dates	1.12.1993. - 31.12.1996.
Occupation or position held	ICT specialist, graphics designer, photographer
Main activities and responsibilities	Over 500 original graphics designs for media/public campaigns, business presentation materials, etc.

More than 300 photography series for media/public campaigns, business presentation materials, etc. Introduction of new digital technologies and their creative use in photo business development.

Name and address of employer

Photo lab "SONI",  
Kragujevac, Serbia

Type of business or sector

Photography, design

## Education and training

Dates

2006-2014

Title of qualification awarded

Diploma in Higher Education - Information Systems and Management

Principal subjects/occupational skills covered

Information Systems and Management

Name and type of organisation providing education and training

London School of Economics and Political Sciences  
University of London External Programme  
London, United Kingdom

Dates

March 2012.

Title of qualification awarded

Global Commerce Licence,  
License: em9hrxv3

Principal subjects/occupational skills covered

Information and Communication Technologies/Business Ethics and Behaviour/Economics and Finance/International Law and Regional practice

Name and type of organisation providing education and training

European Economic Chamber of Commerce, Trade and Industry

Dates

1999.

Title of qualification awarded

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Principal subjects/occupational skills covered

Project design and management

Name and type of organisation providing education and training

European Movement in Serbia ([www.emins.org](http://www.emins.org)), Belgrade

Dates

1997.

Title of qualification awarded

Trainer of trainers

Principal subjects/occupational skills covered

Election monitoring, polling workers training

Name and type of organisation providing education and training

IFES ([www.ifes.org](http://www.ifes.org))

Dates

1984-1988.

Title of qualification awarded

Computer systems technician

Principal subjects/occupational skills covered

Information and communications technology

Name and type of organisation providing education and training

I Technical high school, Kragujevac

## Personal skills and competences

\* information systems specialist - systems analysis, design, development, implementation, administration and application design

\* proven skills, knowledge, and experience in eliciting, organizing, analysis, documenting, communicating and verifying business process improvement efforts

\* able to anticipate issues, think proactively, and use critical thinking skills in problem solving

\* high level of accuracy in work, proactive and methodological approach to problem solving, calm under pressure and excellent communication skills with both technical and non-technical staff

\* relational database administration and application design (MS Access, MS SQL server 2005/2008, MySQL, PostgreSQL, OLAP, JasperReports)

web design and programming (HTML, CSS, PHP, Javascript, XML), administration and content management

\* general knowledge of Linux and Windows systems, LAN/WAN networks and PC hardware and software, relevant Free and Open Source software projects, practical knowledge of VMWare

virtualization platforms, data center operations, disaster recovery and business continuity  
\* member of MENSA International and ACM (Association of Computing Machinery)

Mother tongue(s) Serbian

Other language(s) English, Croatian, Bosnian, Montenegrin

Self-assessment  
*European level (\*)*

**English**  
**Croatian, Bosnian, Montenegrin**

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
C1	C2	C1	B2	B2
C2	C2	C2	C2	C2

(\*) [Common European Framework of Reference for Languages](#)

Driving licence B category with clean drivers record

### Additional information

#### Annexes

List of references

- Gene Neill, former COP ACDI/VOCA CRDA Serbia, [geneneill@gmail.com](mailto:geneneill@gmail.com)
- Jennifer Norfolk, frn. Associate Director ACDI/VOCA, [jaznorfolk@yahoo.com](mailto:jaznorfolk@yahoo.com)
- Aleksandar Smiljanić, CEO, FORMA IDEALE, Serbia, [asmilja@gmail.com](mailto:asmilja@gmail.com)
- Petar Ostoić, CEO Navigator doo, Novi Sad, Srbija, [petar.ostoić@navigator.rs](mailto:petar.ostoić@navigator.rs)
- Stanislav Mudrinski CTO Navigator doo, Srbija, [stanislav.mudrinski@navigator.rs](mailto:stanislav.mudrinski@navigator.rs)